



Health and Safety Policy Statement

It is the policy of SWP Group Limited to always place achievement of high standards of health and safety before commercial gain. These standards are designed to ensure that in all our activities we properly safeguard those who work for us and those who may be affected by our operations.

Although the standards established by national legislation will apply as a minimum, we will always strive to achieve best practice in the local context of every location in which we operate and share this across the Group so that we implement continuous improvement.

Ultimate responsibility for health and safety rests with the Main Board of SWP which will oversee its management Group wide. Business unit Managing Directors have the specific responsibility for implementing Group policy within the operating units.

The SWP Group has a Health & Safety team comprising of Directors representing the individual business units. The role of the team is to implement this policy consistently across the group and continuously monitor and improve performance.

Each employee has the responsibility to protect their own health and safety and that of others who may be affected by their activities.

Each company within the Group will develop, implement and continuously review a health and safety management system, consistent with local operating conditions and legislation. The following key elements must be incorporated within that system, as a minimum standard:

- Ensuring that our premises, facilities and actions do not create a risk to employees, those who work with us, or the environment;
- The provision and maintenance of plant, machinery and equipment that are safe to operate and without risks to health;
- Ensuring no hazard arises from the proper use, handling, storage and transportation of articles and substances used in connection with our activities;
- Maintaining proper arrangements for fire risk, building evacuation and first aid;
- Provision of appropriate information, training, instruction and supervision such that all employees understand their responsibility in respect of Health and Safety and are involved in its continuous improvement through their nominated employee representatives in local health and safety committees;
- Maintain control of contractors' work by appropriate specification, supervision and monitoring

A handwritten signature in black ink, appearing to read 'JAF Walker', is written over a horizontal line.

JAF Walker
Chairman
5th December 2017